

# Navigating the Experiential Learning Triangle

A Three Part Webinar Series



VIRTUAL

INTERNSHIPS



**Welcome to the Webinar, we will begin shortly!**

### **WE ARE RECORDING**

Slides and a recording of the Webinar will be shared within 24 hours of this event. Please be on the lookout for a follow-up email with details.

### **ASK QUESTIONS!**

Throughout the webinar please post questions directly into the Q&A, we have 10 full minutes for discussion built in at the end.

# Navigating the Experiential Learning Triangle: Part I

## How Universities Can Vet Third-Party Virtual Internship Providers



Universities

**Mike True**  
**INTRUEITION**  
**InternQube.com**



**Rachael Criso, PhD**  
**Virtual Internships**  
**virtualinternships.com**





# ***Checklist***

- Good reputation
- Orientation
- Quality sites and supervisors
- Support from in-country staff
- Accountability-Acad.& Prof.
- Cultural immersion activities
- Evaluation and feedback
- Credit Transfer



# Questions To Ask Beyond the Fundamentals

- 1 Does this provider's program **reflect best practices**, or exceed them, for experiential learning as defined by organizations like National Society for Experiential Education (NSEE)?
- 2 **Is it transparent** with all aspects of the program, including costs and fees?
- 3 Are there **staff in the host country** that are intimately familiar with the organizations offering the internships?
- 4 Does it help students with **language skills for the workplace**?
- 5 Does it expose students to aspects of **cultural immersion**?
- 6 Does it **offer a curriculum** to develop the student's skill set?
- 7 Is there some form of **assessment by the student of themselves**, and by the employer of the student, at the conclusion of the internship?

# Is a Remote Internship the *right* choice for my students?



Why select a remote internship?



Is there an accountability system regarding projects?



What student level can apply? Senior only?



Are their skills good enough?



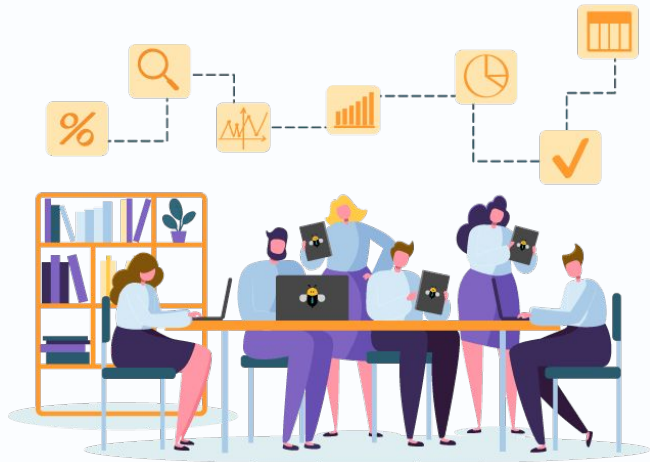
What might the timing look like?



What will the outcomes be for them?



# Experience



Number of years in the field and number of successful internships



Testimonials from previous interns



Testimonials from host company supervisors



Trust and communication

# Internship Industries Offered

- Are positions relevant for the student's chosen career field?
- Will they gain the experience and skills necessary to prepare them for the job market?
- Will they learn how to articulate the skills they have learned and how to apply them to their job search?



# Communication



- How much communication will my staff and myself have with our provider?
- Will we know when students are placed and where?
- How will I know if the internship is going well?
- Who will let me know if there are problems?
- Who will solve any possible problems?

- 360 wraparound online program
- Internship preparation
- Professionalism
- Self-reflective assessment
- Guide to remote working
- Career Readiness content

# Online Support



# Career Coaching



- Live, personalised coaching
- Feedback loop: intern/host/VI coach
- Will a student improve their learning outcomes during your internship?
- Career preparation advice
- LinkedIn
- Resume/CV

- Do the host company supervisors understand that student learning is the goal of the internship?
- What is the format of the mentorship?
- How can students leverage supervisor support and advice?
- Why is mentorship important in terms of a career choice?

# Mentorship



# Internship Projects



- How can I be sure students will undertake meaningful work?
- Is a project-based internship necessary?
- What type of value will interns provide their host companies?
- How are interns evaluated on their work?

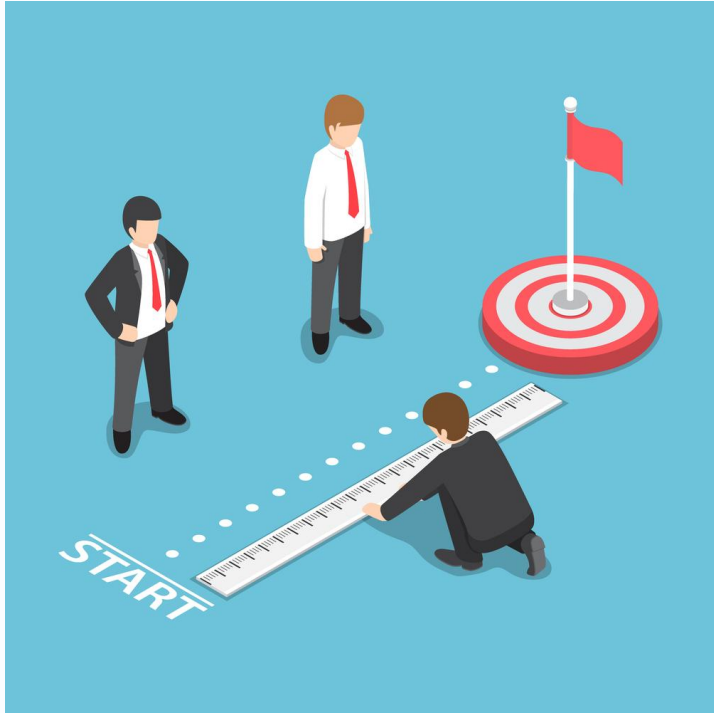
- Foreign language acquisition opportunity
- “Live” introduction to host company
- Virtual meet-ups with international colleagues
- “Lunch and Learn” cross-cultural sharing

# Intercultural Exposure





# Assessment



- What criteria is used to determine a successful internship for students?
- How often is intern performance assessed and how is this shared with the student?
- Can the student assess their own performance?
- Can the intern assess their supervisor and the projects they work on?

- What is included?
- Has the provider addressed cyberbullying and digital harassment
- How does the provider support student privacy and confidentiality?
- Does the program address health and safety?

# Risk Management



# Price



- What is included?
- Is the price competitive with other providers?
- What is the value proposition?
- What is the ROI?
- Is it worth it?



**Q&A**

# THANK YOU!



Students

Navigating  
the  
Experiential  
Learning  
Triangle



Universities



Companies

Join us next Tuesday, May 5th at 11:30 EST to learn more about:

## How Employers can Pivot to Support Interns Remotely

### Co-Presenters:

Ed Holroyd Pearce, Virtual Internships  
Richard Turrell, Handle Recruitment

Bringing in the employer perspective we discuss the challenges of how to support a virtual intern and how best to supervise and guide for success. A Virtual Internship Host Company will give their perspective on supporting a virtual intern and how best to prepare.